

REGULAR CAYUGA ISD BOARD MEETING

High School Cafeteria

July 20, 2026

Members Present:

Tim West, John Paul Kelley, David Link, Daniel Sims, Clint Satterwhite, Josh Hinshaw

Members Absent:

Adam Krumnow

School Personnel Present:

Dr. Joe Satterwhite, Dr. Rick Webb, Zach Williams, Amy Kelley, Tracie Campbell, John Tucker, Jennie Scheppler

Guests Present:

Cindy Satterwhite, Eddie Satterwhite, Graci Satterwhite, Justleigh Harrison,
Randy Cook

Following prayer and pledge, the meeting was called to order at 6:30 p.m.

1. Justleigh Harrison addressed the Board in Open Forum.
2. A motion was made by Daniel Sims and seconded by Josh Hinshaw to approve the minutes of the previous meeting on June 22, 2026.

Favored: West, Kelley, Link, Satterwhite, Sims, Hinshaw

Opposed: None

Absent: Krumnow

3. No action was taken on the consent reports for June.
4. Brief administrative reports were provided by the principals. An instructional report related to dual credit through Trinity Valley Community College was presented by Mr. Williams and Dr. Satterwhite. An intruder detection audit report was provided by Police Chief John Tucker.
5. Board Policy DC (Local) was reviewed. No action was taken related to the policy.

6. The Board discussed the status of the bus fleet and the recently released TEA competitive grant application to partially fund the legislative mandate that all school busses be outfitted with three point seat belts. A motion was made by Clint Satterwhite and seconded by Josh Hinshaw to approve the purchase of a Freightliner school bus from Thomas Built Buses for a quoted Region 7 Purchasing Cooperative price of \$155,000.00.

Favored: West, Kelley, Link, Satterwhite, Sims, Hinshaw
Opposed: None
Absent: Krumnow

7. A motion was made by John Paul Kelley and seconded by Josh Hinshaw to approve the annual resolution related to hazardous traffic conditions in close proximity to the Cayuga ISD school campus.

Favored: West, Kelley, Link, Satterwhite, Sims, Hinshaw
Opposed: None
Absent: Krumnow

8. The Board was informed of updates and revisions to the Administrative Procedures Manual for State and Federal Grants and Awards (EDGAR). A motion was made by Josh Hinshaw and seconded by Daniel Sims to approve the micro-purchasing threshold of \$49,999.

Favored: West, Kelley, Link, Satterwhite, Sims, Hinshaw
Opposed: None
Absent: Krumnow

9. The Board reviewed the 2026 Budget Planning Calendar.

10. The Board conducted a budget workshop. Certified property values were unavailable but should be received by the July 25, 2026 deadline. The workshop included discussion of revenue projections for the 2026-2027 budget cycle and a report recapping updated revenues received and expenditures made in the 2025-2026 budget cycle.

11. Information was provided but no formal action was taken on property insurance through Hibbs Hallmark.

12. Pending receipt of the certified taxable values from the Anderson County Appraisal District, A motion was made by Daniel Sims and seconded by John Paul Kelley to approve the 2026-2027 proposed M&O tax rate of .7072 cents per \$100 of taxable property value and the 2026-2027 proposed I&S rate of .3680 cents per \$100 of taxable property value for a combined total proposed rate of 1.0752 cents per \$100 of taxable property value.

Favored: West, Kelley, Link, Satterwhite, Sims, Hinshaw
Opposed: None
Absent: Krumnow

13. A motion was made by Daniel Sims and seconded by John Paul Kelley to approve the latest updated version of the Student Code of Conduct as presented by High School Principal Zach Williams.

Favored: West, Kelley, Link, Satterwhite, Sims, Hinshaw
Opposed: None
Absent: Krumnow

14. A motion was made by Josh Hinshaw and seconded by Daniel Sims to approve the Teacher Appraisal Calendar and List of Approved Appraisers as indicated in the Performance Appraisals Section of the Employee Handbook located on page 13.

Favored: West, Kelley, Link, Satterwhite, Sims, Hinshaw
Opposed: None
Absent: Krumnow

15. The Board reviewed the various district handbooks.

16. The Board went into Executive Session as allowed by the Texas Open Meetings Act, Texas Government code, Sections 551.074 and 551.0821, et seq. at 8:14 p.m.

17. The Board came out of Executive Session in accordance with the Texas Open Meetings Act, Texas Government Code, Sections 551.074 and 551.0821, et seq. at 8:44 p.m.

18. The Board received updates on the status of the ongoing summer facilities projects in the middle school / high school building. Officer Tucker presented on the status of the installation of new fencing to create additional exterior secure areas (ESA's).

The Board acknowledge receipt of the intruder detection audit report and discussed the finding as presented by Cayuga ISD Police Chief John Tucker.

19. No action was taken on transfer students.

20. A motion was made by Daniel Sims and seconded by John Paul Kelley to approve the recommendation to hire Jade Gillespie as a teacher for the 2026-2027 school year.

Favored: West, Kelley, Link, Satterwhite, Sims, Hinshaw
Opposed: None
Absent: Krumnow

21. A motion was made by Josh Hinshaw and seconded by Daniel Sims to approve the recommendation to hire Neicie Douglas as a secretary for the 2026-2027 school year.

Favored: West, Kelley, Link, Satterwhite, Sims, Hinshaw
Opposed: None
Absent: Krumnow

22. A motion was made by Josh Hinshaw and seconded by Daniel Sims to approve the following additions to the list of approved substitute teachers: Julia Taylor, Megan Kelley, Stephen Drinkard, Haylee Krumnow, Bobby Fitzgerald, and Kimberly Scarborough.

Favored: West, Link, Satterwhite, Sims, Hinshaw
Opposed: None
Absent: Krumnow
Abstained: Kelley

23. The Board discussed the upcoming meeting schedule and recapped the recent School Board Summit continuing education trainings attended at the Region 7 Education Service Center.

24. A motion was made by Josh Hinshaw and seconded by Daniel Sims to approve the Election Order for an election to be held on November 3, 2026 for Cayuga ISD School Board of Trustees Positions 3, 4, and 5.

Favored: West, Kelley, Link, Satterwhite, Sims, Hinshaw
Opposed: None

Absent: Krumnow

25. The regular meeting of July 20, 2026, was adjourned at 8:50 p.m.