

CAYUGA INDEPENDENT SCHOOL DISTRICT

LEGAL NOTICE -- All Cayuga ISD vendors, contractors, service providers and volunteers are hereby notified of important changes in state law and Cayuga ISD policy regarding the consideration of race, sex, color or ethnicity in connection with District operations and decision-making. Performance of services under a current or future agreement with Cayuga ISD constitutes receipt and acknowledgement of the requirements and prohibitions described in this notice.

Cayuga ISD prohibits unlawful discrimination on the basis of race, color, national origin, religion, sex, disability or any other basis prohibited by law. In addition, Senate Bill 12 of the 89th State Legislature, Texas Education Code §11.005 and applicable Cayuga ISD policy prohibit District vendors, contractors, service providers and volunteers from performing, carrying out, or assigning certain diversity, equity and inclusion duties at, for or on behalf of the District.

Compliance with applicable District policies while providing services to or on behalf of Cayuga ISD is required. District policies related to these requirements can be accessed and reviewed at the “Administration” tab and “School Board” page of the District’s website, www.cayugaisd.com.

Relevant Cayuga ISD policies include:

BT (Legal)	Prohibition on Diversity, Equity and Inclusion Activities
CDC (Legal & Local)	Other Revenues – Gifts and Solicitations
CJ (Legal & Local)	Contracted Services
CMD (Legal)	Equipment and Supplies Management

Violation of laws and/or District policies applicable to this notice shall result in appropriate corrective or contractual action, up to and including termination of District contracts and disqualification from future bidding opportunities. For needed clarification regarding the application of State law or District policy to a particular service, program, activity, contract or agreement, contact the appropriate District administrator.

Cayuga ISD appreciates the cooperation and professionalism of its vendors, contractors, service providers, and volunteers as the District implements these requirements.