

REGULAR CAYUGA ISD BOARD MEETING

Cayuga Cafeteria
September 22, 2025

Members Present:

Tim West, David Link, Josh Hinshaw, Adam Krumnow, John Paul Kelley,
Daniel Sims

Members Absent:

Clint Satterwhite

School Personnel Present:

Dr. Joe Satterwhite, Dr. Rick Webb, Zach Williams, Amy Kelley, Tracie Campbell,
Erika Goolsby, Taylor Willeford, Jacob Magee, Jennifer Scheppler

Guests Present:

Sedric Clark, Cindy Satterwhite, Greg Blazkic, Jeff Bresee

Following prayer and pledge, the meeting was called to order at 5:00 p.m.

1. The Board went into Executive Session as allowed by the Texas Open Meetings Act, Texas Government code, Sections 551.074 and 551.0821, et seq. at 5:11 p.m.
2. The Board engaged in a Team Building Training led by Dr. Sedric Clark of the Region 7 Education Service Center. The Board also conducted an evaluation of the superintendent.
3. The Board came out of Executive Session in accordance with the Texas Open Meetings Act, Texas Government Code, Sections 551.074 and 551.0821, et seq. at 6:30 p.m.
4. Students of the month for August (Colton Beier) and September (Graci Satterwhite) were honored.
5. A motion was made by Daniel Sims and seconded by John Paul Kelley to approve the minutes of the last regular school board meeting on August 18, 2025.

Favored: West, Link, Krumnow, Hinshaw, Kelley, Sims

Opposed: None

Absent: Satterwhite

6. A motion was made by Adam Krumnow and seconded by Daniel Sims to approve the consent reports for August.

Favored: West, Link, Krumnow, Hinshaw, Kelley, Sims

Opposed: None

Absent: Satterwhite

7. Administrative reports were presented by the campus principals. An academic comparison report showing performance over a four year span post-Covid from 2022-2025 of Cayuga ISD and our neighboring schools within a 60 mile radius was presented by the superintendent. A transportation report indicating an expenditure need of \$8,100 for a new transmission in the 2019 Ford Expedition was also presented by the superintendent.

8. A motion was made by Adam Krumnow and seconded by Daniel Sims to approve the Board Continuing Education Credit (CEC) report as presented.

Favored: West, Link, Krumnow, Hinshaw, Kelley, Sims

Opposed: None

Absent: Satterwhite

9. The Board completed their required annual conflict of interest disclosure forms.

10. A motion was made by Josh Hinshaw and seconded by Daniel Sims to approve the 2025-2026 Teacher Incentive Allotment (TIA) spending plan as presented.

Favored: West, Link, Krumnow, Hinshaw, Kelley, Sims

Opposed: None

Absent: Satterwhite

11. The Board discussed the potential need for future action to amend the district of innovation (DOI) plan to reflect recent legislative changes. No formal action was taken on this agenda item.

12. A motion was made by Josh Hinshaw and seconded by Daniel Sims to approve the selections by the Board to the School Library Advisory Committee (SLAC) and the School Instructional Materials Advisory Committee.

1. Bekah Smith
2. Mandy Sims
3. Todd Winkel
4. Cheyann Glenn
5. Jonna Satterwhite
6. Shandi Hinshaw
7. Jacob Magee

Favored: West, Link, Krumnow, Hinshaw, Kelley, Sims
Opposed: None
Absent: Satterwhite

13. The Board was informed of the continued fiscal relationship with the audit firm of Pattillo, Brown, & Hill, LLP to conduct the annual financial audit.

14. The Board received progress status update reports from representatives of Gallagher Construction and CEI Engineering with the opportunity to interact and ask questions.

15. A motion was made by John Paul Kelley and seconded by Daniel Sims to approve the authorization to expend the remaining \$31,447.00 of safety & security monies associated with the SAFE grant cycle 2 with an emphasis on security fencing.

Favored: West, Link, Krumnow, Hinshaw, Kelley, Sims
Opposed: None
Absent: Satterwhite

16. The Board discussed surveillance camera needs. No action was taken on this item.

17. The Board discussed the purchase of a second-hand used tractor.

18. A motion was made by John Paul Kelley and seconded by Daniel Sims to approve the transfer of the following students to Cayuga ISD: Avalynne Bartrum, Bently Drake, and McKinley Homan.

Favored: West, Link, Krumnow, Hinshaw, Kelley, Sims
Opposed: None
Absent: Satterwhite

19. A motion was made by Daniel Sims and seconded by Josh Hinshaw to approve the retire/rehire of Kellie Gatewood for the 2025-2026 school year, part time effective 10-1-25 after the required 30 days of departure.

Favored: West, Link, Krumnow, Hinshaw, Kelley, Sims
Opposed: None
Absent: Satterwhite

20. A motion was made by John Paul Kelley and seconded by Josh Hinshaw to approve the hiring of Samantha Castillo as a paraprofessional for the 2025-2026 school year.

Favored: West, Link, Krumnow, Hinshaw, Kelley, Sims
Opposed: None
Absent: Satterwhite

21. A motion was made by John Paul Kelley and seconded by Josh Hinshaw to approve the following additions to the list of approved substitute teachers: Hailey Karnes, Madison Lovett, and Abi Sims.

Favored: West, Link, Krumnow, Hinshaw, Kelley
Opposed: None
Absent: Satterwhite
Abstained: Sims

22. A motion was made by Josh Hinshaw and seconded by Daniel Sims to approve the addition of two employees to the list of approved district Guardians with authorization to carry a concealed firearm under Board Policy CKC (Local).

Favored: West, Link, Krumnow, Hinshaw, Kelley, Sims
Opposed: None
Absent: Satterwhite

23. The Board discussed dates for future meetings.

24. The called meeting of September 22, 2025, was adjourned at 8:35 p.m.