

REGULAR CAYUGA ISD BOARD MEETING

Cayuga Library
December 15, 2025

Members Present:

David Link, Josh Hinshaw, Adam Krumnow, John Paul Kelley,
Clint Satterwhite

Members Absent:

Tim West, Daniel Sims

School Personnel Present:

Dr. Joe Satterwhite, Dr. Rick Webb, Zach Williams, Jake Magee, Joey Fitzgerald,
Eric Grimes

Guests Present:

Gunner Douglas, Justin Douglas, Lane Douglas, Samantha Fancher, Chad Fancher,
Neicie Douglas

Following prayer and pledge, the meeting was called to order at 6:30 p.m.

1. Student of the Month, Gunner Douglas, was honored.
2. A motion was made by Adam Krumnow and seconded by Josh Hinshaw to approve the minutes from the previous meeting on November 17, 2025.

Favored: Link, Krumnow, Hinshaw, Kelley, Satterwhite

Opposed: None

Absent: West, Sims

3. A motion was made by Josh Hinshaw and seconded by David Link to approve the consent items for November.

Favored: Link, Krumnow, Hinshaw, Kelley

Opposed: None

Absent: West, Sims

Abstained: Satterwhite

4. A motion was made by Clint Satterwhite and seconded by Josh Hinshaw to approve the addition, revision, or deletion of policies as offered by TASB Policy Service for consideration and according to the instruction sheet for TASB Localized Policy Update 126.

Favored: Link, Krumnow, Hinshaw, Kelley, Satterwhite
Opposed: None
Absent: West, Sims

5. A motion was made by Adam Krumnow and seconded by Josh Hinshaw to approve the allocation of \$21,000 to the Texas Commission on Environmental Quality (TCEQ) with the submission of an application to participate in a local supplemental environmental project (SEP) to offset as much of the cost as possible.

Favored: Link, Krumnow, Hinshaw, Kelley, Satterwhite
Opposed: None
Absent: West, Sims

6. A motion was made by David Link and seconded by Josh Hinshaw to approve the installation of new camera surveillance and vape detection equipment in the new Ag facility by KLC at the quoted price of \$13,670.

Favored: Link, Krumnow, Hinshaw, Kelley, Satterwhite
Opposed: None
Absent: West, Sims

7. The Board went into Executive Session as allowed by the Texas Open Meetings Act, Texas Government code, Sections 551.074 and 551.0821, et seq. at 7:11 p.m.

8. The Board came out of Executive Session in accordance with the Texas Open Meetings Act, Texas Government Code, Sections 551.074 and 551.0821, et seq. at p.m.

9. The Board was informed of the resignation of middle school secretary Sydney Davis.

10. A motion was made by Josh Hinshaw and seconded by Adam Krumnow to approve the hiring of Amanda Bennett as the middle school secretary for the remainder of the 2025-2026 school year.

Favored: Link, Krumnow, Hinshaw, Kelley, Satterwhite

Opposed: None
Absent: West, Sims

11. A motion was made by Josh Hinshaw and seconded by David Link to approve the hiring of Julian Cooper as a paraprofessional for the remainder of the 2025-2026 school year.

Favored: Link, Krumnow, Hinshaw, Kelley, Satterwhite
Opposed: None
Absent: West, Sims

12. No action was taken on transfer students.

13. The Board discussed dates for future meetings.

14. The regular meeting of December 15, 2025, was adjourned at 8:05 p.m.