

REGULAR CAYUGA ISD BOARD MEETING

Cayuga Cafeteria
February 23, 2026

Members Present:

Tim West, Josh Hinshaw, John Paul Kelley, Clint Satterwhite, David Link,
Adam Krumnow

Members Absent:

Daniel Sims

School Personnel Present:

Dr. Joe Satterwhite, Dr. Rick Webb, Zach Williams, Amy Kelley, Tracie Campbell, Joey Fitzgerald, Jennifer Joslin

Guests Present:

CHS Band, Keith Wicker & Mother

Following prayer and pledge, the meeting was called to order at 6:30 p.m.

1. Student of the Month for January, Keith Wicker, and student of the month for February, Harris Reynolds, were honored.
2. Student achievements were honored during the spotlight on excellence.
3. Given that the regular meeting for January was cancelled due to weather, school board appreciation was celebrated in February.
4. A public hearing was held regarding the performance of Cayuga ISD as measured by the Texas Academic Performance Report (TAPR).
5. The Board toured the newly reconstructed and renovated Cayuga ISD Agricultural Science Building.
6. A motion was made by Josh Hinshaw and seconded by John Paul Kelley to approve the minutes from the previous meetings on December 15, 2025, January 19, 2026, and February 4, 2026.

Favored: West, Link, Satterwhite, Krumnow, Hinshaw, Kelley

Opposed: None
Absent: Sims

7. A motion was made by John Paul Kelley and seconded by Josh Hinshaw to approve the consent report for December.

Favored: West, Link, Krumnow, Hinshaw, Kelley
Opposed: None
Absent: Sims
Abstained: Satterwhite

8. Administrative reports were presented by the campus principals.
9. The Board was informed of the notice of election for members of the Regional Board of Directors for the Region 7 Education Service Center.
10. A motion was made by John Paul Kelley and seconded by Adam Krumnow that having considered Senate Bill 11 and Texas Code 25.0823 specifically, the Cayuga Independent School District take no action to adopt the TASB recommended model resolution permitting the creation of a policy requiring every campus of the district or school to provide students and employees with an opportunity to participate in a period of prayer and reading of the Bible or other religious text on each school day.

Favored: West, Link, Satterwhite, Krumnow, Hinshaw, Kelley
Opposed: None
Absent: Sims

11. A motion was made by John Paul Kelley and seconded by Josh Hinshaw to approve a separate resolution of the Board regarding prayer and reading of the Bible or other religious texts at school as presented. This resolution closely aligns with a similar resolution on school prayer that was previously adopted by the Cayuga ISD Board of Trustees on January 20th, 1994.

Favored: West, Link, Satterwhite, Krumnow, Hinshaw, Kelley
Opposed: None
Absent: Sims

12. A motion was made by Clint Satterwhite and seconded by Josh Hinshaw to approve the determination that after the public presentation, the Cayuga Independent School District Budget does not permit compliance with Senate Bill 546 mandating

seatbelts for every seat on every school bus through the purchase of new busses or the retrofitting of existing busses. It should be noted that all new busses purchased by Cayuga ISD since 2017 have arrived outfitted with three point seatbelts.

Favored: West, Link, Satterwhite, Krumnow, Hinshaw, Kelley
Opposed: None
Absent: Sims

13. The Board was provided an update on the status of the wastewater treatment plant and the installation of updated equipment from Hoot Systems associated with our proposal to the Texas Commission on Environmental Quality (TCEQ).

14. A motion was made by John Paul Kelley and seconded by Josh Hinshaw to approve the installation of an 80 mil TPO coverboard over the existing elementary gym roof at a quoted price of \$91,500 by Bonner Roofing & Metal, Inc.

Favored: West, Link, Satterwhite, Krumnow, Hinshaw, Kelley
Opposed: None
Absent: Sims

15. The Board discussed and debated the possibility of renovating the existing high school gymnasium constructed in 1972 and the possibility of constructing a new gymnasium. No action was taken.

16. The Board discussed the possibility of retrofitting bedrooms in the house to provide additional restrooms for visitors adjacent to the softball and football field.

17. A motion was made by John Paul Kelley and seconded by David Link to approve the allocation of \$500,000.00 for the use for installation of flooring, painting, and ceiling grid in the Middle School and High School.

Favored: West, Link, Satterwhite, Krumnow, Hinshaw, Kelley
Opposed: None
Absent: Sims

18. No action was taken on transfer students. The window to transfer into Cayuga ISD has closed.

19. The Board was informed of the resignation of cafeteria food service employee Lena Mazuera, and the retirements of Carla Henigan and Karrie Cox.

20. A motion was made by Clint Satterwhite and seconded by David Link to approve the recommendation to extend the term contracts for the three campus principals – Zach Williams, Amy Kelley, and Tracie Campbell through the 2027-2028 school year.

Favored: West, Link, Satterwhite, Krumnow, Hinshaw
Opposed: None
Absent: Sims
Abstained: Kelley

21. A motion was made by John Paul Kelley and seconded by Josh Hinshaw to approve the recommendation to extend the term contracts of Athletic Director Jacob Magee and Band Director Jennifer Joslin through the 2027-2028 school year.

Favored: West, Link, Satterwhite, Krumnow, Hinshaw, Kelley
Opposed: None
Absent: Sims

22. A motion was made by Adam Krumnow and seconded by Josh Hinshaw to approve the recommendation to renew the administrative term contract of Dr. Rick Webb as the Chief Financial Officer (1/2 time) for the 2026-2027 school year.

Favored: West, Link, Satterwhite, Krumnow, Hinshaw, Kelley
Opposed: None
Absent: Sims

23. A motion was made by Josh Hinshaw and seconded by Adam Krumnow to approve the recommendation to renew the term contracts of Administrative Assistant and Assistant Athletic Director Magen Humphreys, Special Programs Director Becky Thompson (1/2 time), Curriculum Director Jennifer Scheppler, District Nurse and Health Services Director Kristin Mills, and CISD Police Chief John Tucker for the 2026-2027 school year.

Favored: West, Link, Satterwhite, Krumnow, Hinshaw, Kelley
Opposed: None
Absent: Sims

24. A motion was made by Josh Hinshaw and seconded by John Paul Kelley to approve the recommendation to issue letters of reasonable assurance to Technology Director Eric Grimes, Food Service Director Leslie Glenn, Maintenance/Transportation Director Joey Fitzgerald, and Business Director Kellie Gatewood (1/2 time) for the 2026-2027 school year.

Favored: West, Link, Satterwhite, Krumnow, Hinshaw, Kelley
Opposed: None
Absent: Sims

25. A motion was made by John Paul Kelley and seconded by Josh Hishaw to approve the addition of Joey Grimes to the custodial staff for the remainder of the 2025-2026 school year.

Favored: West, Link, Satterwhite, Krumnow, Hinshaw, Kelley
Opposed: None
Absent: Sims

26. A motion was made by John Paul Kelley and seconded by Adam Krumnow to approve the recommendation of the following additions to the list of approved substitute teachers: Grace Gotcher, Chelsea Cassella, and Jade Gillespie.

Favored: West, Link, Satterwhite, Krumnow, Hinshaw, Kelley
Opposed: None
Absent: Sims

27. The Board discussed dates for future meetings.

28. The regular meeting of February 23, 2026, was adjourned at 9:41 p.m.