REGULAR CAYUGA ISD BOARD MEETING
High School Library
October 26, 2026

Members Present:
Adam Krumnow, David Link, Daniel Sims, Clint Satterwhite,
Josh Hinshaw, John Paul Kelley

Members Absent:
West

School Personnel Present:
Dr. Joe Satterwhite, Dr. Rick Webb, Amy Kelley, Tracie Campbell, Debbie Palmer, Christy Baker, Kayleigh Bryant, Erika Goolsby

Guests Present:
Payten Goolsby, Shane Goolsby

Following prayer and pledge, the meeting was called to order at 6:30 p.m.

1. Payten Goolsby was honored as the Student of the Month.

2. Carver Drinkard was acknowledged as a regional qualifier in cross country.

3. A motion was made by Daniel Sims and seconded by Josh Hinshaw to approve the minutes of the previous meeting on September 28, 2026.

   Favored: Krumnow, Link, Satterwhite, Sims, Hinshaw, Kelley
   Opposed: None
   Absent: West

4. Administrative reports were provided by the campus principals and superintendent.

5. A public hearing was held regarding the District's performance as measured by the Financial Integrity System of Texas (FIRST). Cayuga ISD scored 100 out of 100 possible points.

6. A public hearing was held regarding the District's teacher compensation schedule as referenced in Board Policy DEA (Legal) and DEA (Local). In the current schedule,

steps 21+ are for returning Cayuga ISD teachers. In the first year of employment with Cayuga ISD, new faculty members with 20 or more years of service have been placed on step 20. Mrs. Baker and Mrs. Palmer addressed the Board in the public hearing.

7. Individual members of the Board each completed conflict of interest disclosure forms to be posted to the Cayuga ISD website.

8. The Board reviewed the District of Innovation Plan including potential amendments to be presented to the District Wide Improvement Council (DWIC). No action taken.

9. The Board discussed a schedule regarding the upcoming need to purchase Chromebooks to replace those that will be expiring.

10. A motion was made by Clint Satterwhite and seconded by Josh Hinshaw to approve the expenditure for duct cleaning and sanitation in the elementary gym at a quoted amount of $11,300 and authorize additional cleaning in the cafeteria and other buildings as necessary.

    Favored: Krumnow, Link, Satterwhite, Sims, Hinshaw, Kelley
    Opposed: None
    Absent: West

11. The Board discussed ideas and proposals for a potential bond initiative in either May 2027 or November 2027. Among the discussions were the construction of a new gymnasium and a new cafeteria that would be reinforced to serve as a tornado shelter for the District.

    A motion was made by Daniel Sims and seconded by David Link to approve authorizing the superintendent to move forward with the architect to explore and provide preliminary documents for the establishment of a construction estimate through and with the direction of a construction manager.

    Favored: Krumnow, Link, Satterwhite, Sims, Hinshaw, Kelley
    Opposed: None
    Absent: West

12. The Board went into Executive Session as allowed by the Texas Open Meetings Act, Texas Government code, Sections 551.074 and 551.0821, et seq. at 8:25 p.m.

13. The Board came out of Executive Session in accordance with the Texas Open Meetings Act, Texas Government Code, Sections 551.074 and 551.0821, et seq. at 8:56 p.m.

14. A motion was made by Josh Hinshaw and seconded by Daniel Sims to approve the recommendation to delete the stipulation from the teacher salary schedule related to steps 21+ for new teachers to the district with over 20 years of service. This goes into effect January 1, 2027 and will effect half of the compensation for the school year owed to such teachers.

    Favored: Krumnow, Link, Satterwhite, Sims, Hinshaw, Kelley
    Opposed: None
    Absent: West

15. No action was taken on the purchase of real property.

16. The Board was informed of the dismissal of cafeteria employee Paulina Aguinaga.

17. No action was taken on any transfer students.

18. The Board discussed dates for future meetings.

19. The regular meeting of October 26, 2026, was adjourned at 8:59 p.m.